

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **Preamble:**

Clause 49(II)(B)(7) of the Listing Agreement stipulates as under:-

- (i) The company shall familiarise the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.
- (ii) The details of such familiarisation programmes shall be disclosed on the company's website and a web link thereto shall also be given in the Annual Report.

### **Purpose:**

The Company shall organise familiarisation programme for the Independent Directors to understand and get updated on the business and operation of the Company and also to know their roles, rights and responsibilities in the Company to make effective contribution and discharge their functions as a Board Member.

### **Programme and Disclosure:**

All our directors are aware and are also updated as and when required, of their role, responsibilities & liabilities. The Company holds Board meetings at its registered office and also if necessary, in locations, where it operates.

The Board of Directors has complete access to the information within the Company. The Board / Nomination & Remuneration (N&R) / Audit Committee (AC) (minutes of AC & N&R are circulated to the Board), where Directors get an opportunity to interact with senior managers which cover business strategies, management structure, management development and succession planning, quarterly and annual results, review of Internal Audit, risk management framework.

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